

GDLC Board Meeting 11.16.21 – **APPROVED 1/18/22**

Scott provided the devotion regarding leadership and God's timing, raising the question of "when are things going to return to normal?" God never lies and always uses perfect timing.

Call to Order

President Kurt Kromminga called the meeting to order at 6:24 pm. Board members Craig Grundmeier, Martha Raecker, Ruth Ebke, Scott Strachan, Brian Frantum, Jessie James and Jacque Thole were also present. Greg Carstensen was not in attendance. Senior Pastor Joe Meyer and Executive Director Chris Thomson were also present.

Consent Agenda and Minutes

Ruth Ebke made a motion to approve the minutes from the October meeting. Martha Raecker seconded the motion. The motion passed.

Reports

Senior Pastor's report

1. He is writing Advent devotionals right now and they will be coming out this weekend.
2. Christmas with a Cause was a huge success. \$14k was brought in for missions by 9 ministries that are directly connected to Gloria Dei.
3. Worship attendance is trending up, although this week was not as high as the first week in November.
4. Looking to do Lead Gloria Dei in March 2022. Pastor is writing Year 2 and Year 3 of Lead Gloria Dei. Pastor will reach out to Steve and Stefani about Policy Based Governance prior to them coming on in January.
5. Pastor thanked our outgoing members, Scott and Brian.

Executive Director Chris Thomson's report:

1. October was pretty good, ahead of budgeted giving and had less than expected in expenses.
2. Governing Board Overview
 - a. Totals YTD 1,539,906 – up \$14,500 from last year. We are still ahead of where we were last year in terms of giving, not huge but an improvement
3. Payroll Protection Program loan has been forgiven.
4. Snow removal vendor put up stakes on the property to try to avoid lifting the curbing.
5. We paid the Phase 1 of the Wireless Network Refresh – the cost has been split in two separate invoices over 2 fiscal years. The equipment is here for the first phase. Hoping to have this done by mid-December so that it is done for Christmas. Cabling work is being reserved for Phase 2.
6. Pledges from 2022 were up almost 3% compared to that of 2021, hoping this is in line with the budget increase of 4.7%.

Financials report (Martha): Giving was up over budget 1.86%. Income was also over projected budget by 8.7%. Expenses were down by 9.67%. All the variances and increases in spending are related to activities within the church ramping up.

Current Discussion and/or Action Items

1. Annual Meeting Update: Kurt feels the meeting went very well. ~150 absentee ballots, With those in attendance, it brought us to about 200 members voting.
2. Foundation Update: Met a few weeks ago again with Jim Schroeder. Almost done with Jim meeting with the Foundation, discussed different endowment names, high level legal terminology. Will meet again in January 2022.
3. Pastor Review MAT Update: Jessie provided an update and will put together a rough draft so there is something to start with. Meeting on Thursday November 18th.

Housekeeping

1. The next Governing Board meeting will be January 18th at 6pm. Ruth Ebke will provide the devotion.
2. Holiday Gathering in January sometime.

Adjournment

The Governing Board meeting was adjourned at 7:22 pm, followed by the Lord's Prayer.

Respectfully submitted by Jacque Thole