

Gloria Dei Lutheran church Governing Board

February 20, 2018 – **APPROVED 3/20/18**

After an opening prayer by Pastor Meyer, Steve Kowbel, the guest director, shared some of his responsibilities such as technology improvements, developing the next generation of worship leaders, and more.

Call to order

President Scott Strachan called the meeting to order at 6:30. Board members Greg Carstensen, Lorrie Graaf, Craig Grundmeier, Jennifer Jaschen, Kurt Kromminga, Anne Sheeley, and Ruth Ebke were in attendance. Senior Pastor Joe Meyer and Chris Thomson were also in attendance. Brian Frantum was absent. Lorrie opened with a devotional.

Consent Agenda and Minutes

The minutes of the January 16th, 2018 board meeting were reviewed. Greg Carstensen made a motion to accept the minutes as presented. Kurt Kromminga seconded the motion. Motion carried.

Reports

Senior Pastor's Report – Pastor Joe Meyer

Senior Pastor Joe Meyer's typical monthly report was replaced by his Annual Report submission.

Executive Director Report – Chris Thomson

- a. Safety and security update – The Sheepdog Safety Training seminar is coming up on March 19-20. A building threat assessment will hopefully be ready by the end of March.
- b. A Phase 3 update was given. After member contributions for the debt reduction, the church's \$50,000 contribution and normal principal payments, our effective mortgage balance is now under \$700K.

Financials Report – Given by Chris Thomson in absence of Brian

- a. There is an increase in pledges and giving vs. a year ago which is a good sign.
- b. Flat for expenses, taking care of fixed costs. Fitting the church with LED lights has helped. There has been more snow this year so removal expenses are higher than the previous couple of years. Church maintenance almost meets budget.
- c. Memorial money from Ken Peterson is being used to purchase banners for the front of the church. The Richard Rinderknecht memorial will be used to place large print bibles in the pews to replace the bibles currently being used.
- d. Offerings are up.

Current Discussion and/or Action Items

- a. Ballots were handed out to appoint 6 at-large foundation directors. After some discussion there was a vote. Gayle Culbertson, Becky DeVries, Jack Fries, Matt Neutzman, Scott Snyder, and Liz Mather would be the designated appointees.
- b. The 3 Governing Board members to serve as directors will be Scott Strachan, Jennifer Jaschen, and Greg Carstensen. Kurt Kromminga made a motion to accept these 3 board members to serve on the Foundation. Ruth Ebke seconded. Motion carried.
- c. The timing for the next Foundation board meeting will be in April or May, Scott Strachan will initiate the first meeting.
- d. Pastor Joe Meyer handed out the 2018 Senior Pastor's annual report for the board to review. An electronic version will be sent to the board and comments may be added.
- e. A nominating committee was identified to contact next year's Governing Board candidates. Scott Strachan, Anne Sheeley and Kurt Kromminga will call these candidates.
- f. Scott Strachan would like Governing Board members to contact him as to an interest in the 2018-2019 Governing Board officer positions.
- g. The Annual Voter's Assembly date was set as June 10.
- h. No Congregational Listening Post
- i. Monitoring Affirmation and Board Education – "What's the True Source of Powerful Evangelism?"

Housekeeping

- a. In March there will be a Q & A regarding Pastor's Annual Report.
- b. An overall budget amount for the upcoming fiscal year will be set in March.
- c. The election of 2018-2019 Governing Board officers will also occur in March.

Adjournment

The Governing Board meeting was adjourned followed by the Lord's Prayer.

Respectfully submitted by Ruth Ebke