

**Gloria Dei Lutheran Church Governing Board  
November 21, 2017 – Approved 1/16/18**

**Call to Order**

President Scott Strachan called the meeting to order at 7:31 p.m. Board members Craig Grundmeier, Greg Carstensen, Kurt Kromminga, Brian Frantum, and Lorrie Graaf were in attendance. Senior Pastor Joe Meyer was also in attendance. Ruth Ebke, Jennifer Jaschen, and Anne Sheeley were absent.

**Visitor Recognition**

Executive Director Chris Thomson was present as a visitor.

**Consent Agenda and Minutes**

The minutes of the September 19, 2017 board meeting were reviewed. After the misspellings of the names of several Governing Board members were noted and corrected, Craig Grundmeier made a motion to accept the minutes as presented. Kurt Kromminga seconded the motion. Motion carried.

**Reports**

Senior Pastor's Report – Pastor Joe Meyer

- Christ Our Savior (COS) - It is anticipated that Pastor Bill Clark will receive a Divine Call from COS by mid-year. Once the Call is extended, GDLC must hold a Voter's Meeting to release Pastor Clark from his Call to GDLC. Pastor Meyer will remain his mentor.
- Fellowship Events - The general consensus from anecdotal feedback is that the District 36 fellowship event was very successful.
- Futures MAT – Next steps for the surveys of the congregation were reviewed.
- Mortgage to Mission – Plans are to continue to promote the initiative and encourage members to give.
- SMMO Grant – GDLC received a \$3,750 District mission grant for 2018 SMMO.

Executive Director Report – Chris Thomson

- With church safety and security a concern, a team of church members with a background in law enforcement, security, and military service has been assembled. The team will meet the week after Thanksgiving. The goal of the group will be to develop a written plan and protocols for action, with a special focus on worship services and Wednesday evenings.
- A staffing update was provided.
  - Nursery – Two individuals have expressed interest in staffing the nursery and another individual has indicated interest in volunteering more often.
  - Facilities Manager – Three formal interviews have been conducted.

### Financial – Brian Frantum

- A high level overview of the financial reports was shared.

### Attendance – Chris Thomson

- The average November attendance, to date, is 900.
- It was noted that there has been an increase in online attendance.

## **Current Discussion and/or Action Items**

### Gloria Dei Foundation

- Six members from the congregation are needed to serve as Foundation Directors.
- The Board identified competencies that should be considered when making nominations for directors. The competencies include experience in 1) marketing; 2) communications/public relations; 3) finance; 4) investment; and 5) strategic planning.
- The Board members made recommendations for potential candidates.
- Bios of potential candidates for Foundation Directors will be prepared and shared for review and discussion during the January 2018 meeting.

### Budget Line Item Overspend: Publicity

- An overspend request of \$5,000 was made by Chris Thomson, on behalf of Pastor Meyer, for two unforeseen publicity expenditures; 1) new name tags and business cards that reflect the new Gloria Dei brand/logo and 2) new video platform for launching a new Gloria Dei app. The funds will be taken from the promotional line item.
- Greg Carstensen made a motion to approve the overspend request. Brian Frantum seconded the motion. Motion carried.

### Governing Board Christmas Party

- A social gathering will be considered after the first of the year.

### Congregational Listening Post

- A recommendation was made that it might be helpful to encourage congregants to move toward the middle of the pews, to ensure space is available for people looking for seats.
- It was noted there is a damaged area on the back of a pew, as some wood is missing
- The general consensus from anecdotal feedback is that the District 36 fellowship event was very successful.

### Monitoring Affirmation and Board Education

- Due to the abbreviated Governing Board meeting, there was not time to address the agenda item.

**Housekeeping**

- The IRS requires documentation of called church workers' housing allowance designations, in advance of a new calendar year.
- In December, Chris Thomson will send information regarding the percentages of the total 2018 compensations, paid to Gloria Dei called workers, that will be designated as housing allowances.

**Adjournment**

The Governing Board meeting was adjourned at 8:55 p.m. followed by the Lord's Prayer.