

GDLC Board Meeting 5/28/24

Nick provided the devotion on incorporating faith into the workplace and tying work values to scripture.

### **Call to Order**

President Steve Junge called the meeting to order at 6:35pm. Board members Stefani Tanner, Nick Bass, Melissa Woodruff, Martha Raecker and Jacque Thole were present, in addition to Senior Pastor Ben Johnson, Executive Director Chris Thomson. Ethan Muench was late and Craig Dueker and Wendy Kropf were not present.

### **Consent Agenda and Minutes**

Martha Raecker made a motion to approve the minutes from the August meeting. Melissa Woodruff seconded the motion. The motion passed.

### **Reports**

Senior Pastor Ben Johnson's report:

1. Emma has signed a contract to be brought on full-time, adding the Coordinator of Young Adults position. She will come on full-time July 1. She has had exceptional growth since she's been here, shown consistency with Recharge and has taken over leadership of the Young Adult group.
2. Summer Serve is ready to go with 12 non-profits that will be onsite. There are 484 volunteer spots available, in addition to unlimited opportunities at Moulton Elementary. All of the volunteering will be through the month of June.
3. Pastor Joe will be starting a 6-month contract on July 1 for 15-20 hours/week, focusing on teaching/preaching and a big responsibility on discipleship with the newly retired age demographic. He will be the point person for Missionary Pathway through the Kairos Network – IDW was partnered with them for three years with the goal to develop missional discipleship.
4. New member class – 30 new members at Pastor's home for a Core Belief Hangout – a great way to enter into Gloria Dei relationally and showing hospitality.
5. Pastor feels the transition to Senior Pastor has gone very well and will now be splitting preaching 50/50 between the Sanctuary and FLC.
6. Greenfield, Iowa: \$6,300 in gift cards were donated in addition to items.
7. Steve Junge helped to make new altar tables for the Sanctuary from refurbished wood from old pews. Pastor Ben will make a video to communicate the new communion flow.

Executive Director Chris Thomson's report:

1. Through April, giving is up 2% vs. last year and is 3% ahead of budget.
2. Expenses are running ahead of last year by double digits but below budget but ~100k ahead of where we were last year.
  - a. Change in capital improvement expenses ~\$44k – door replacements and the cameras related to the intrusion.
  - b. Activities in TK budget line – trip to Kauai but will be refunded through payments
  - c. Security – mostly tied to the intrusion system that is now finally in place
  - d. Insurance is running high due to the billing cycle
  - e. Brenden had some purchases for sound

- f. SMMO was added to the budget.
3. Department of Labor Ruling – 3 employees affected, 2 becoming non-exempt, 1 being raised to new salary threshold

Financials (Martha): Financials are now caught up. April was a better month compared to the first quarter. Expenses are in-line with the budget and we have 3.7 months of cash on hand.

### **Current Discussion and/or Action Items**

1. Associate Pastor Call – status update
  - a. Kurt Zimmerman (chairman) will be doing the announcement video this week. Have met twice now to meet each other, the other time to review the SETs and PIFs of 9 potential associate pastors. Meeting again 5/29/24.
2. Congregational voting process
  - a. Pastor Ben contacted 10-12 churches that are about our size for voting processes. Some vote in person online, others online only.
  - b. Steve suggests adding this to the Policy Manual – Early Voting on site, membership checked on the active member list which would not require signature on the ballot. Steve will draft this to be reviewed
3. Gloria Dei 60<sup>th</sup> Anniversary – 11/19/64.
  - a. A few members have inquired about honoring the anniversary.
  - b. Pastor Ben has ideas for screens to be posted in the Center Wing, being in touch with Deb Kesse for archived pictures to be shown on the screens and hosting with donuts.
  - c. Pastor is asking the Governing Board to take over this event.
  - d. Potential date of 11/17/24.
4. Governing Board Service Project
  - a. Will look at Summer Serve for potential opportunities for the Governing Board to serve together.
5. Congregational Listening Post
  - a. Is there an opportunity for members of the church to contact the church if they need help with yardwork, home repairs, mobility within the community, etc?
    - i. A broader effort is coming this fall: Pastor Tim is working on this; Brenden is working on the tech side of things for members to be able to submit a request.
  - b. Any negative feedback from SMMO announcing it will end? Not really.

### **Housekeeping**

1. Staff birthdays – there are 4 birthdays in June.
2. Volunteer for June devotion – Chris Thomson
3. Next meeting is scheduled for June 25th

### **Adjournment**

The Governing Board meeting was adjourned at 8:39pm, followed by the Lord's Prayer.

Respectfully submitted by Jacque Thole