

Gloria Dei Lutheran Church
Governing Board Mtg Minutes
January 16, 2024 – **APPROVED 2/20/2024**

Opening prayer by Elaine

Supper

Devotion – Steve Junge - Servant Leadership: Mark 10:32-45 – Humble, patient leadership, like Jesus

CALL TO ORDER

Meeting called to order at 1830 by President Steve Junge.

Board members present: Steve Junge, Jacque Thole, Martha Raecker, Stefani Tanner, Craig Dueker, Melissa Woodruff, Nick Bass, Ethan Muench, Wendy Kropf. Also present were Pastor Ben Johnson and Executive Director Chris Thomson.

Each member took turns sharing a little personal info with the Board, getting to know each other with the new members joining.

CONSENT AGENDA AND MINUTES

Martha motioned to approve the minutes from the December 2023 meeting. Craig seconded the motion. The motion passed.

REPORTS

SENIOR PASTOR:

1. Pastor Ben will preach 4/6 services each weekend. Pastor Joe: Feb/March - part-time up to 20 hrs weekly, his role will be defined over time. April/May/June will be available also. Pastor Joe and Pastor Tim will split preaching responsibilities in whichever services Pastor Ben is not leading. Sermon series and preaching assignments are done through May.
2. Pastor Ben and others heading to El Salvador 1-22-24 as part of World Vision initiative.
3. The timing of calling another pastor is under prayerful consideration.
4. Directors now report to Pastor Ben, transition going well.

EXECUTIVE DIRECTOR:

1. December financials not completely resolved as Chris is taking over for Allison (Accountant) during maternity leave and working through the December reconciliation. There was also a transfer of bank accounts to take into consideration. When outstanding questions are resolved, new financial statements will be sent out.
2. Overall, a very strong year financially. December: Giving receipts up 14.8% from 2022, and over projected budget by 16.4%. Total income up 4.3% from 2022 and over projected budget by 20.1%. Operating expenses were down by 3.5%.

3. Plan to take portion of positive cash flow to use toward new FLC rooftop HVAC unit, approximately \$186,000.
4. Currently have approximately 4.3 months of cash on hand. After HVAC expenses we'll have about 3.4 months. Financials very good going into 2024, which puts us in good shape to handle a senior pastor transition.

MARTHA (Financials):

1. December financials were very good, in agreement with above numbers. Total giving in 2023 was 10.96% ahead of budget. Operating expenses for 2023 were 5.7% below budget.
2. Mortgage decreased by almost \$100k in 2023, which is the only outstanding debt left. \$43k in member donations toward mortgage principal in 2023.

CURRENT DISCUSSION and/or ACTION ITEMS

1. Called Worker Housing Allowance: Stefani motioned to approve. Jacque seconded the motion. The motion passed.
2. Board member visibility to the Congregation: Ideas - Slides in services with bio, meet the governing board booklet, using Board to give service announcements. Members already listed on the GDLC site. Pastor Ben will talk to Olivia about GDLC Board Member pamphlet idea and speak with Brenden about Board doing announcements.
3. Board should wear name tags to service and events.
4. Listening Post – No current reports/concerns
5. GDLC Foundation update: 3 Governing Board members are supposed to be on the Foundation Board. Current members on the Foundation are Jacque, Steve, Martha. Foundation is now in a position to disperse funds and ideas are being discussed.
6. New Board President, Steve Junge, which means we need to update our authorized banking signers with GreenState Credit Union. Chris will facilitate this process.

HOUSEKEEPING

1. Staff birthdays in FEB – Jolynn Corkrean (Melissa), TK (Craig). Jacque took care of Karen Kennedy's birthday in Jan.
2. Volunteer for February devotion – Stefani volunteered.
3. Next meeting Feb. 20, 2024.

Adjournment @ 8pm

Closed with Lord's Prayer

Respectfully submitted by Wendy Kropf.