

GDLC Board Meeting 12.3.23 – **APPROVED 1/16/24**

Craig opened the meeting in prayer.

Call to Order

President Craig Grundmeier called the meeting to order at 2:21 pm. Board members Stefani Tanner, Wendy Kropf, Martha Raecker, Ethan Muench, Steve Junge and Jacque Thole were present, in addition to Executive Director Chris Thomson. Board members Craig Dueker and Jessie James and Senior Pastor Joe Meyer were not present.

Consent Agenda and Minutes

Stefani Tanner made a motion to approve the minutes from the September meeting. Martha Raecker seconded the motion. The motion passed.

Reports

Executive Director Chris Thomson's report:

1. Intruder update: The intruder was caught in the building ~2.5 weeks ago, was booked and deemed to not be a harm so was released. Preliminary hearing is December 7th.
 - a. A sensor alert was sent this past Thursday, police were dispatched but no signs of entry were found on camera. Chris collaborated with the officers about potential re-entry, with plans to formulate an established plan for money handling for Christmas Eve.
 - b. We have a loss of \$2021 in cash, and quotes are starting to be received to repair the doors.

Financials (Martha): Our income was over budget by 22% (\$41,256) and operating expenses were over budget by \$8,500. With positive cash flow from last month, we are almost at 3.5 months of cash on hand. The Foundation received a \$5k gift a few weeks ago.

Current Discussion and/or Action Items

1. Special Meeting Vote Results
 - a. Call Documents – Chris is working on finalizing this prior to giving to Pastor Ben to sign. The Governing Board officers need to sign a page of the documents.
 - b. Discussion regarding how salary is determined with Chris providing rationale, with years of experience establishing the base and then size of parish also being a consideration along with educational degree(s). A housing allowance is provided along with benefits.
 - c. Need to look at voting in the future to allow members to vote anonymously/without the need to manually verify membership.
2. Policy Manual Updates
 - a. Wendy Kropf made a motion to approve the proposed Policy Manual amendments. Martha Raecker seconded the motion. The motion passed.
 - b. These amendments will be made, the document will be shared with the Governing Board and a PDF version will also be saved to the Google Drive for office use.
3. Staff Birthday Cards

- a. Discussion regarding changing to more personalized cards and potentially adding gift cards for staff to select from.

Housekeeping

1. Next Meeting is January 16, 2024.
2. Congregational Listening Post

Adjournment

The Governing Board meeting was adjourned at 3:33pm, followed by the Lord's Prayer.

Respectfully submitted by Jacque Thole.