

GDLC Board Meeting 8.22.23 – **APPROVED 9/19/2023**

Pastor Joe led the Board through Lead Gloria Dei, Year 2 – Chapter 1, looking at discipleship.

Call to Order

President Craig Grundmeier called the meeting to order at 6:59 pm. Board members Stefani Tanner, Wendy Kropf, Craig Dueker, Ethan Muench, Jessie James, Martha Raecker and Jacque Thole were present. Senior Pastor Joe Meyer was also present. Board member Steve Junge and Executive Director Chris Thomson were absent.

Consent Agenda and Minutes

Craig Dueker made a motion to approve the minutes from the June meeting. Wendy Kropf seconded the motion. The motion passed.

Reports

Senior Pastor Joe Meyer's report:

1. Call MAT
 - a. District President Turner asked Pastor Joe to be the Circuit Visitor – mostly because he knows GDLC better than the actual Circuit Visitor. His role will be information giving and defining terms. He is excited about the progress with the Call MAT meeting.
 - b. Interim Senior Pastor role – In discussion with Board President Craig Grundmeier, it gives the Call MAT a bit of breathing room if Pastor Joe is needed.
2. Bible Study on the Gospel of John is coming out next week.
3. Advent Devotionals are in the works.
4. Thrivent – Pastor reminded the Board that he had responsibility to let the congregation know about Thrivent's recent actions. He has had 4 families ask release of their membership from the church.
5. There was a question about staff evals, as Pastor is not planning to do the evaluations due to Pastor's upcoming retirement. Pastor indicated that due to the consistent dialog and feedback with the staff, he does not feel that a yearly evaluation is needed, however he will double check with the staff to ensure that they are okay with this.

Financials (Martha): Income was over budget again and expenses have been kept below budget (about a \$60k swing with income up and expenses down). We have 3.5 months of cash on hand. Our loan is down to \$1.3 million (the only loan we have). Once again, Chris has come through with a plan for our insurance coverage that is reasonable. In looking at in-person attendance, comparing July 2022 and 2023, we are trending higher by an average of ~100 more people.

Current Discussion and/or Action Items

1. Contract for Pastor Joe in 2024 – Discussion regarding a contract starting January 2024 if a new Senior Pastor has not been called.
 - a. Craig Dueker made a motion to approve the contract starting January 1, 2024 for Pastor Joe to remain on staff through at least the first quarter of 2024. Jessie James seconded it. The motion passed.

2. Policy Manual Updates – Craig Grundmeier looked at the Policy Manual and left it for Chris Thomson to review. Some updates are needed, some language needs to be revised and edited. He wants to have it for review at our meeting in September to vote on.
3. Replacement for Foundation Board – Gayle Culbertson has resigned from the Foundation.
 - a. Jessie James made a motion to nominate Becky Fluegge to the GDLC Foundation. Stefani Tanner seconded. The motion passed.
4. Call MAT Update – Steve Junge received a request from a church member to release the list of Pastors that are being considered to be our Senior Pastor. Scott Raecker has drafted a document with the information, as the District President has given the okay to do this and will be given to the congregation.
5. Governing Board Nomination MAT Update – One nominee has accepted, waiting for a response from another nominee.
6. Pastor Appreciation Month/Retirement Celebration – Discussion regarding plans. The date of October 22nd was agreed upon.
 - a. TK has said that the youth would be available to help with a meal.
 - b. Names were mentioned of potential church members may be able to help plan and coordinate.

Housekeeping

1. Next Meeting is September 19th.
2. Officer Elections are in September.

Adjournment

The Governing Board meeting was adjourned at 8:35pm, followed by the Lord's Prayer.

Respectfully submitted by Jacque Thole