

GDLC Board Meeting 6.20.23 – **APPROVED 8/22/2023**

Pastor Joe presented Lead Gloria Dei, in its entirety with Years 1, 2 and 3. Resources are provided within the binder pertaining to Policy Based Governance. Each Board Member was given a binder of the printed copy.

Call to Order

President Craig Grundmeier called the meeting to order at 6:49 pm. Board members Stefani Tanner, Wendy Kropf, Steve Junge, Craig Dueker and Jacque Thole were also present. Ethan Muench arrived at 7:45pm. Jessie James and Martha Raecker were not present. Senior Pastor Joe Meyer and Executive Director Chris Thomson were present.

Consent Agenda and Minutes

Wendy Kropf made a motion to approve the minutes from the May meeting. Steve Junge seconded the motion. The motion passed.

Reports

Senior Pastor Joe Meyer's report:

1. Pastor provided feedback from support staff regarding qualities and attributes they are looking for in the next Lead Pastor.
2. Pastor is offering to work beyond the first of the year. He has additional opportunities but wants what is best for Gloria Dei during this transition. Pastor would like to know by mid-September 2023 if we are wanting to have him help Jan-March 2024.

Executive Director Chris Thomson's report:

1. May giving reversed the April giving in terms of being over/under budget, so we are basically in line with 2nd quarter giving, but are over \$44k ahead for the year.
2. Expenses – remain mostly inline, however almost \$10k already spent by TK that hadn't been budgeted in yet. When you look at the figures for how we are trending against budget for expenses, it is better than it looks.
3. Net income – Is at \$105,350, which is \$22k ahead of last year at this time and \$91k ahead of budget. We are cash flow positive on the year based on these numbers.
4. Cash – we are at \$795k (vs \$733k a year ago) – an increase of \$62k over one year.
5. This led to discussion in regards to investment opportunities
 - a. Could utilize a portion of our cash balance to get a better rate going forward.
 - b. Chris is prepared for a potential decrease in giving with Pastor Joe's retirement and would like to leave the cash liquid.
 - c. No decision was made, with intention to look at giving trends over the next few months.
6. VBS – attendance was similar to last year, volunteers had positive feedback and a good experience.

Current Discussion and/or Action Items

1. Organize MAT to replace Governing Board members whose term is expiring

- a. Nominations for the MAT – Names were suggested and discussion occurred regarding potential members. Will discuss further and vote via email.
2. Potential Qualities/Characteristics of next Lead Pastor – Pastor Joe Meyer and Chris Thomson left for this portion of the meeting.
 - a. There was discussion regarding qualities and characteristics for the Lead Pastor position. This will be given to the Call MAT and to Pastor Joe to give to our District President.
 - b. Members on the Call MAT will need to be released to the congregation. Chairman Scott Raecker is planning to keep the congregation informed with non-confidential information during the process.

Housekeeping

1. Next meeting is August 22nd
2. LCMS Presidential Election – this is due June 20, 2023
3. Policy Manual Updates being worked on
4. Future discussion as to Craig's status on the Call MAT beyond 2023.

Adjournment

The Governing Board meeting was adjourned at 9:46 pm, followed by the Lord's Prayer.

Respectfully submitted by Jacque Thole