GDLC Board Meeting 2.21.23 - APPROVED 3/21/23

Guest Director Mike Martens gave a report on Men's Ministry, including the participation in the Bible studies and the connections made among the men. The events are going well and LifeGroups are growing, including a young adults group that he is trying to get going.

Wendy led a devotion about including adoration in our prayers, reminding ourselves of how great our God is and all of the things that he has done and will do.

Call to Order

President Craig Grundmeier called the meeting to order at 6:53 pm. Board members Stefani Tanner, Jessie James, Martha Raecker, Ethan Muench, Craig Dueker, Wendy Kropf and Jacque Thole were also present. Steve Junge was not present. Senior Pastor Joe Meyer and Executive Director Chris Thomson were present.

Consent Agenda and Minutes

Wendy Kropf made a motion to approve the minutes from the January meeting. Ethan Muench seconded the motion. The motion passed.

Reports

Senior Pastor Joe Meyer's report:

- 1. Pastor is very thankful for all of the support he received when helping with Robin's family.
- 2. Pastor reported on the attendance. In February, attendance has been in the 900s. FLC is approaching 50% of the overall attendance (generally has been 60% sanctuary/40% FLC).
- 3. There is a plan in place for interviews for Tiny Treasures but Chris will touch on this more.
- 4. A sunrise service will be offered on Easter Sunday, will offer communion.
- 5. Veteran's Day event Mike and DeAnn are planning this but Pastor has a contact in Arizona with experience in this type of event.
- 6. Lenten Devotions 250 were printed and they were all gone on Sunday, more will be printed.

Executive Director Chris Thomson's report:

- We've had a good start to the year as giving is ahead of budget and expenses were below. The
 main reason for expenses being below budget is due to the changes with the Concordia Plan
 Services billing process.
- 2. Tiny Treasures will post the position on social media later this week and will also send it to the Central lowa chapter of ~150 churches to get a wide net of applicants. As applicants are gathered will interview mid-late March. A good MAT is established. Would like to have the person hired in April to have the last month to see how Tiny Treasures operates and give the summer to prepare for Fall 2023.
 - a. There will not be a consignment sale this spring, but a donation was given that exceeded the amount typically raised at the sale.

Financials report (Martha): January was favorable. Income was over budget by \$17.4k (or 10%), monthly operating expenses were under budget by \$25.5k. Total unrestricted funds are now at 3 months of monthly expenses.

Current Discussion and/or Action Items

- 1. Bylaws update (Discrepancy District Noticed) The changes made in October were looked by over by the IDW Board and there was a discrepancy.
 - a. Craig Dueker made a motion to strike the word "present" from Article 2.4, 2.4B, 2.4C and 2.4D. Jessie James seconded the motion. The motion carried.
 - b. It will now read as follows:
 - **4. Vote Required:** All decisions shall be by majority vote of the voting members present with the exception of:
 - A. Amendment of the Constitution as described in Article IX of the Constitution.
 - B. Removal of a Pastor which shall be by two-thirds majority of the voting members present.
 - C. Removal of a member of the Governing Board which shall be by two-thirds majority of the voting members present.
 - D. Separation or disbandment of Gloria Dei Lutheran Church as a corporation, which shall be by two-thirds majority vote of the voting members present.
- 2. Synodical President & Vice President Nominations
 - a. Jessie James made a motion to nominate Dr. Matt Harrison for Synodical President, Dr. Lee Hagan for First Synodical Vice President and Dr. Nabil Nour for Regional Vice President. Martha Raecker seconded. The motion carried.

Housekeeping

1. The next Governing Board meeting will be March 21st at 6pm. Steve will lead the devotion.

Adjournment

The Governing Board meeting was adjourned at 7:43 pm, followed by the Lord's Prayer.

Respectfully submitted by Jacque Thole