

GDLC Board Meeting 11.15.22

Stefani led the devotion, sharing her word of the year "ABIDE". She shared scripture that relates to this, offering encouragement to be filled with the fruit of the spirit and to be filled with God's peace.

Call to Order

President Kurt Kromminga called the meeting to order at 6:29 pm. Board members Stefani Tanner, Craig Grundmeier, Steve Junge, Ruth Ebke, Greg Carstensen, Martha Raecker, Jessie James and Jacque Thole were also present. Senior Pastor Joe Meyer and Executive Director Chris Thomson were also present.

Consent Agenda and Minutes

Steve Junge made a motion to approve the minutes from the October 2022 meeting. Jessie James seconded the motion. The motion passed.

Reports

Senior Pastor's report:

1. Staffing changes
 - a. Olivia and Brenden have been shuffling pieces with Carly's departure, trialing this for 6 months. Brenden is doing great, especially with the online presence and Olivia has changed to full time to allow her to do what she needs to do in addition to helping with technology.
 - b. Emma Griffiths – Pastor is excited that the Contemporary Music Director position was filled by Emma, as she is a member of GDLC and is studying at DMACC to be a music teacher. She works closely with James and he is encouraging her in this work.
2. SMMO Summit was last week – the three sites came together for a meeting and short presentation on encouraging volunteers. This opened communication between the churches before planning for the event kicks off.
3. Christmas with a Cause was a successful event this past weekend with 30 organizations represented.

Executive Director Chris Thomson's report:

1. Giving was above budget by \$44,673 and operating expenses were \$13,408 below budget, with a net income of \$53,676.
2. We now have 2.8 months' worth of expenses of cash on hand, compared to 2.5 at the end of September.
3. Chris is confident in our ability to pay the remaining \$47,549 of the original plan to pay \$100k for debt retirement in 2022.
4. There was a brief comment made by a board member about the pledges received, noting that the number of new pledges is higher and seem to be committed to the mission of the church.

Financials report (Martha): Giving for October was nearly \$45,000 over budget. With our capital improvements projects completed for now, expenses are back in line with what is regularly expected monthly, and this month were below budget about \$13,500. With giving up and expenses back in line, net income was \$53,676, which was \$56,222 better than amount

budgeted. And with our original mortgage at about \$90,000, the plan to pay the remainder on the board approved funds toward debt will reduce the mortgage to under \$45,000.

Current Discussion and/or Action Items

- a. Annual Meeting Update – In general, it was a very successful meeting, approving the new Board members, budget and changes to the Constitution and By-Laws.
 - i. Pastor is asking the District about the next steps to approve the Constitution and By-Laws changes.
- b. Foundation Update – With Kurt rolling off the board, his position on the Foundation will need to be replaced.
 - i. Pastor indicated that the Foundation is planning a dinner/presentation for board members and a few long-term members. This will likely take place in late January or early February.
- c. Synodical Convention – New officers (President and Vice President) will be elected this upcoming summer (elected on the triennium).
 - i. Kurt made a motion for Pastor and Craig to vote on behalf of the congregation on the nomination of the Synodical officers. Martha seconded the motion. The motion passed.
- d. Craig Grundmeier has accepted the position of Governing Board President to replace Kurt Kromminga.

Housekeeping

1. The next Governing Board meeting will be January 17th at 6pm. Craig will lead the devotion.
2. Holiday gathering - Jessie James offered to host, but will plan for some time in January
3. Craig recognized the outgoing Board members, Kurt, Greg and Ruth, thanking them for their time and dedication to the board and GDLC.

Adjournment

The Governing Board meeting was adjourned at 7:20 pm, followed by the Lord's Prayer.

Respectfully submitted by Jacque Thole