

## GDLC Board Meeting 4.26.22 – **APPROVED 5/17/22**

Pastor Joe lead the Governing Board through Lead Gloria Dei – Chapter 1 “Loving Hard to Love People.”

### **Call to Order**

President Kurt Kromminga called the meeting to order at 7:07 pm. Board members Martha Raecker, Ruth Ebke, Stefani Tanner, Craig Grundmeier, Steve Junge, Jessie James and Jacque Thole were also present. Greg Carstensen was not present. Senior Pastor Joe Meyer and Executive Director Chris Thomson were also present.

### **Consent Agenda and Minutes**

Stefani Tanner made a motion to approve the minutes from the March 2022 meeting. Martha Raecker seconded the motion. The motion passed.

### **Reports**

Senior Pastor’s report

1. Sanctuary entrances – Will remove the bricks and take the curbing to the ground, slope to the north side so it is wheelchair accessible. Will replace the broken asphalt.
  - a. Plan is that he will do the south entrance first and the north entrance second.
  - b. Likely will begin at the end of May.
  - c. Craig Grundmeier made a motion to approve the renovation of the Narthex entrances up to \$20,000. Ruth Ebke seconded the motion. The motion passed.
2. Easter – had a great attendance of almost 1,700 people.
  - a. In the future, planning a sunrise service at 6am with communion offered.
3. Joppa video – was recorded today. Will be put on the email blast and website.
4. Handicapped parking spots – will update the parking lot to increase the accessibility and will remove the Visitor parking spots on the north side.
5. Core Membership dinner on Thursday, April 28<sup>th</sup>, dinner is at 6pm.

Executive Director Chris Thomson’s report:

1. March was a positive month to finish the first quarter. Free cash flow was \$18k for the first quarter, puts us in a good place for the rest of the year. First quarter giving was up 19.7% ahead of 2021’s first quarter.
  - a. Allison is looking to see if more households are giving or if households are giving more.
2. Keeping expenses in line with the budget, helping us to generate the cash for our debt service.
3. Bridge loan was paid off on April 22<sup>nd</sup>, taken out of the unrestricted LCEF account – will see that in April financials next month.
4. Moved \$250,000 to a money market account as of April 18<sup>th</sup>.
5. Tiny Treasures consignment sale – brought in about \$1,900.

Financials report (Martha): General funding was up \$52,000 (almost 33% increase from the budgeted amount). Income was up \$56,000. Expenses were up some from last year but remain under budget. First quarter review is all favorable with a 19% increase in giving.

### **Current Discussion and/or Action Items**

1. Overspend Wages & Benefits
  - a. Pastor Joe is wanting to bring Mike Martens on fulltime to lead the Men's Ministry and small groups.
  - b. Jessie James made a motion to approve the overspend of \$23,000, transitioning Mike Martens to a fulltime employee with benefits. Stefani Tanner seconded the motion. The motion passed.
2. Martha inquired about bringing back "Governing Board Sundays," improving accessibility of the Board members to visit with people before or after church.
3. Kurt mentioned that he will work to get the Senior Pastor Review out to staff members soon.

### **Housekeeping**

1. The next Governing Board meeting will be May 17th at 6pm. We will work on Chapter 2 of Lead Gloria Dei.

### **Adjournment**

The Governing Board meeting was adjourned at 7:57 pm, followed by the Lord's Prayer.

Respectfully submitted by Jacque Thole