

GDLC Board Meeting 1.18.22 – **APPROVED 2/15/22**

Ruth provided a devotion on the rejection of Jesus during his time on Earth, yet He never rejects us and “His pursuit of us has never changed and it will not stop.”

Call to Order

President Kurt Kromminga called the meeting to order at 6:29 pm. Board members Craig Grundmeier, Martha Raecker, Ruth Ebke, Steve Junge, Stefani Tanner, Greg Carstensen, Jessie James and Jacque Thole were also present. Senior Pastor Joe Meyer and Executive Director Chris Thomson were also present.

Consent Agenda and Minutes

Craig Grundmeier made a motion to approve the corrected minutes from the November meeting. Ruth Ebke seconded the motion. The motion passed.

Reports

Senior Pastor’s report

1. Pastor Joe is planning to do an update on Joppa with a video.
2. Renovation to Replication – He wants to pay down the debt so we can partner with other LCMS churches to launch, but we are ~3-5 years away from partnering with other churches. He wants a 7-10 min video that then will play in the church services for the congregation to view. Planning to interview people who are worshipping in the FLC (our first replication) and perhaps interview people on debt reduction and their opinion on that. Coming late February.
3. MAT for Pastoral Review – Pastor sees this positively as an objective assessment. Once the Board approves it, he will also use this for reviews of his senior staff.
4. Will need to gather for Lead Gloria Dei 2 (hopefully February 2022). Can plan to discuss the Pastoral Review further.
5. Constitution/Bylaw changes
 - a. Pastor feels we should establish a MAT to look at and suggest alterations due to conflicting language. This would then be presented to the congregation 4-6 weeks prior to the Voter’s meeting so there can be discussion.

Executive Director Chris Thomson’s report:

1. A question was raised about adding principal payments into our budget, however they are funded out of the cash flow from operations.
2. Finished December with about \$315k of giving – allowed us to go from trailing our budgeted giving in November to beating budgeted giving by \$70k. Net income reached \$125k.
3. Brian Frantum assisted with accounting transactions for the PPP loan forgiveness.
4. Overall income for December of \$562k, including the PPP loan (\$217k that was run through the income statement).
5. We have over 3 months of operating expenses – in a good place with liquidity.
6. A question was asked about eliminating the bridge loan. Between Chris and Pastor Joe, they agree to work towards paying down this loan while being cautious to maintain liquidity.
 - a. Recommend discussing/voting on this for the next month’s agenda.

7. A question was asked about budgeting in for increased energy expenditures – this couldn't have been predicted in August of 2021 when the budget was made for 2022.
8. Another question was asked about any planned expenses for 2022. There are potential repairs needed to the roof related to a hail storm in July '21. As of now, there are no plans for major expenses.

Financials report (Martha): Giving and income were over budget, expenses were also up (due to the wind storm). Puts us at a net income of \$342,221 and operational net income of \$125k.

Current Discussion and/or Action Items

1. Review Constitution/Bylaws – Kurt likes the idea of a MAT, interested in generating a list of members to be on this team. Matt Snyder (on the Foundation) and Jen Jaschen (prior members) were mentioned as potential names.
 - a. The Board is asked to look over the Constitution and Bylaws prior to our next meeting and come with ideas of changes and names for potential MAT members.
2. Pastoral Review MAT Update – was designed to have an interview with the directors and “tally” their responses. If there were key parts of interest, there would be space to add comments/explanation while giving objective feedback. The same people should be doing the interviewing for consistency. The MAT will plan to meet again if there are improvements/changes.
 - a. There was discussion on locating a Senior Pastor Job description for future reference.
3. IDW Convention is this summer (delayed a year) – June 26th-28th
 - a. Bruce Amendt was asked to be a part of the IDW Board of Directors. He has accepted the nomination.
 - b. We need to nominate a District President. Pastor Joe recommends nominating Dr. Steve Turner (the current President). Jacque Thole made a motion to nominate Dr. Steve Turner for the IDW President. Jessie James seconded the motion. The motion passed.
 - c. Craig Grundmeier made a motion for Pastor Joe and Kurt Kromminga to be delegates at the IDW Convention. Greg Carstensen seconded the motion. The motion passed.
4. Holiday gathering – Jessie has offered to host on Friday, January 28th at 6:30pm. Everyone will bring an appetizer.

Housekeeping

1. The next Governing Board meeting will be February 15th at 6pm. Jessie James will provide the devotion.

Adjournment

The Governing Board meeting was adjourned at 7:55 pm, followed by the Lord's Prayer.

Respectfully submitted by Jacque Thole