

GDLC Board Meeting 9.21.21 – APPROVED at 10/19 Governing Board Meeting

Jacque provided the devotion from Proverbs 31 ministries with a message to remind us that even when the world seems to be hopeless, we are filled with hope from the blessings from God.

Call to Order

President Kurt Kromminga called the meeting to order at 6:26 pm. Board members Craig Grundmeier, Martha Raecker, Ruth Ebke, Scott Strachan, Brian Frantum, Jessie James and Jacque Thole were present. Greg Carstensen was not in attendance. Also present were Senior Pastor Joe Meyer and Executive Director Chris Thomson.

Consent Agenda and Minutes

Brian Frantum made a motion to approve the minutes from the August meeting. Ruth Ebke seconded the motion. The motion passed.

Reports

Senior Pastor's report

1. Vision frame – wanting to use this to gain confidence in the current members and let non-members know who we are as a church
 - a. Craig Grundmeier made a motion to approve the Vision Frame. Martha Raecker seconded the motion. The motion passed.
2. Carly is working on updated merchandise for purchase
3. Podcasts with Pastor Ben – He is looking into other areas due to low viewership.
4. Recording studio is just about done.
5. Pledge cards went out and were to be returned last week – some are being mailed in, others were brought back to church.
6. Joppa – will continue the mission work of raising funds for heaters.

Executive Director Chris Thomson's report:

1. Not a great giving month in August, not surprising though. A little better than last year (up 4.8%). Operating expenses were up for the month (compared to last year) but remained under budget.
2. 3.2 months of operating expenses on the books right now, especially as the environment remains uncertain, Chris likes having the liquidity.
3. Covid – DHS is our licensing agent. They have not updated their Covid guidance since May 2021. Jo Lynn would like clarification on what to do with positive cases. Uncertainty due to lack of communication and timeliness by DHS.
4. Wireless network upgrade –ACS (IT partner) will not do cabling for wireless access points and won't hang any over 6 feet. Chris is needing to look into electrical work for Phase 1 as he was hopeful ACS would help to hire the subcontractor, but they are not.
5. PPP Loan – hopeful to get the forgiveness application done soon.

Financials report (Martha): Giving and income were increased over last year, but under budget for this year. Operating expenses were up about \$4,000 compared to last year but remain under budget.

Operating expenses to date are \$73k below budget (some due to interest expense, early principal payments, ministry expenses were lower earlier in the year (nursery). Staff has worked hard to be wise in their spending. August was not great in terms of income and receipts, but not unexpected over the summer months. Martha is hopeful that giving will increase in the fall.

Current Discussion and/or Action Items

1. Approve Budget – Jessie James made a motion to approve the 2022 Budget. Scott Strachan seconded the motion. The motion passed.
2. Pastor Review – Kurt is proposing forming a 5 person MAT to look at the pastoral review process and come up with an updated rating system to provide objective feedback.
 - a. Would be beneficial to have at least one board member in addition to individuals with HR experience. Jessie James volunteered to represent the board.
 - b. Kurt asked for Board members to give names of potential members for this MAT.
3. 2022 Board Officers – The 2021 Board Officers all expressed interest in continuing their current positions in 2022.
 - a. President - Kurt
 - b. Vice President - Craig
 - c. Treasurer - Martha
 - d. Secretary - Jacque
 - e. Kurt made a motion to approve the 2022 Board Officer positions. Ruth Ebke seconded the motion. The motion passes.
4. Nominating Committee Feedback – The Nominating Committee appreciated gaining additional information from the candidates in order to better vote. It was beneficial to have more structure, possibly plan to provide this structure for future years.
5. Annual meeting is scheduled for Sunday, October 31st at 1pm. Ballots will be mailed out for those who will not attend and are due on Friday, October 29. It will be livestreamed.
6. Foundation Board meets September 27th.

Housekeeping

1. The next Governing Board meeting will be October 19th at 6pm. Jesse will provide the devotion.

Adjournment

The Governing Board meeting was adjourned at 8:01 pm, followed by the Lord's Prayer.

Respectfully submitted by Jacque Thole