

Governing Board Minutes  
March 21, 2021 – **APPROVED 4/20/2021**

Brian Frantum led the devotion with “Wild at Heart.” It is a prayer of protection as we go about our days with the strength of God, the protection He provides, the glories of God and God’s assistance as we go through our days. Christ is always with us and around us.

**Call to Order**

Due to the pandemic, this meeting was conducted via video conference call. President Kurt Kromminga called the meeting to order at 6:08pm. Board members Brian Frantum, Jessie James, Craig Grundmeier, Martha Raecker, Ruth Ebke, Scott Strachan, Greg Carstensen and Jacque Thole were present. Also on the call were Senior Pastor Joe Meyer and Executive Director Chris Thomson.

**Consent Agenda and Minutes**

Jessie James made a motion to approve the amended minutes. Ruth Ebke seconded the motion. The motion passed.

**Reports**

Senior Pastor Joe Meyer’s report:

1. We had been seeing an uptick in worship attendance but were hit by Spring Break. Hoping to continue going in that direction as people feel more comfortable. Will adjust the amount of those registering for Easter (175). The Sanctuary will have ~100 extra chairs to allow additional spacing.
  - a. Current mask mandates will be through June, extended as needed.
2. 10:27 reboot – It will be done by series, being more attractive to people and increases continued participation. The first video will come out on 3/22 in the email blast, with the series called “God and the Government.” Next will be the “Heart Sayings of Jesus.”
  - a. Pastor Ben may also do a video/podcast so they can listen or watch.
3. New member class will be on April 15<sup>th</sup>. Due to Covid, Board members will not meet/greet. However, Kurt and Craig will come as President/Vice President when they can to meet them.
4. Vision Frame – Pastor Ben and Pastor Joe worked on the framework and defining it. Pastor Ben has formed the MAT. The group will put “meat on the bones” of the vision.
  - a. Measures – both Pastors thought this was the weakest part, wanting it to be genuine measures for the congregation (Board, staff and members)
  - b. Pastor Joe is hopeful that this may be a yearly thing to look at.
5. Lead Gloria Dei – looking to possibly have an onsite retreat of sorts, including practical stuff (how to deal with conflict, praying with members)

Executive Director Chris Thomson’s report:

1. February was weak on giving, but not anything seasonally out of line. Alena mentioned that March started off weak but have had a few one-time gifts that helped. Chris mentioned the importance of watching the budget and reducing expenses, but he is hopeful that the stimulus

checks and extending the unemployment benefits may help. Expenses remain under control and allow us to remain fairly under budget from a cost perspective.

2. Downed light pole on East end of the property that was taken out by a snowplow will be fixed this week. The pole has been manufactured and it will be up for Easter.
3. Curbing – Pastor Joe set up an appointment with Brian Balmer to walk the grounds and see what he has to offer in terms of insight/wisdom.

Financials report:

Giving receipts is down 12% compared to last year but when comparing to the budgeted amount, we are only down 5.3%. Total income decreased compared to last year by 17.6%, under budget by 1.7%. There are five Sundays in May and being hopeful that increased immunizations will boost attendance, Martha is optimistic that giving will increase to assist with the budget.

### **Current Discussion and/or Action Items**

1. Kurt's report: He received thank yous from the staff regarding bonuses they received despite the pandemic. They were very appreciative.
2. Foundation Board Updates
  - a. Will need to determine 1, 2 or 3-year terms so that they aren't all rolling off at the same time.
  - b. Five members are staying on the Foundation Board, needing to fill one position.
    - i. There were 6 potential Foundation Board members nominated with discussion on each and dot voting completed. Dan Timmons will be contacted by Kurt to confirm his commitment to the Foundation Board.
3. Policy Manual Review – The Policy Manual amendments were reviewed as a whole in the policy manual.
  - a. Ruth Ebke made a motion to approve the edits to the GDLC Board Policy Manual. Scott Strachan seconded the motion. The motion passed.

### **Housekeeping**

1. The next Governing Board meeting will be April 20th. Greg will provide the devotion.
2. Discussed birthday cards for staff members and plan to initiate this again.

### **Adjournment**

The Governing Board meeting was adjourned at 7:40 pm, followed by the Lord's Prayer.

Respectfully submitted by Jacque Thole