

Governing Board Minutes
February 16, 2021 – **APPROVED 3/23/2021**

Kurt Kromminga led with a devotion, referencing Jeremiah 29 where God says, “For I know the plans I have for you, declares the Lord, plans for welfare and not for evil, to give you a future and a hope.” We always know that God has plans for us, but do we understand that they are good plans even in the middle of a pandemic? God’s got this and always has our backs.

Call to Order

Due to the pandemic, this meeting was conducted via video conference call. President Kurt Kromminga called the meeting to order at 6:09pm. Board members Brian Frantum, Jessie James, Craig Grundmeier, Martha Raecker, Ruth Ebke, Scott Strachan and Jacque Thole were present. Also on the call were Senior Pastor Joe Meyer and Executive Director Chris Thomson. Greg Carstensen was not in attendance.

Consent Agenda and Minutes

Martha Raecker made a motion to approve the minutes. Jessie James seconded the motion. The motion passed.

Reports

Senior Pastor Joe Meyer’s report:

1. Pastor has been praying for GDLC to be a safe place for all nations. Pastor would like us to pray on how GDLC can be part of the answer to systemic racism and be a safe space for everybody.
2. Pastor Joe recognized Jessie, Martha, Ruth and Jacque who are going through Lead Gloria Dei. It is modeled how he would like to implement in in the future, taking one section at a time and meeting over a series of weeks while discussing what it takes to be a church leader.
 - a. He will provide the curriculum where there is a 3-year curriculum for Lead GD, with an emphasis on raising up future leaders instead of training those who already are. Possible topics are conflict management and praying with a member.
 - b. He will start getting it together, hopeful by fall that we could be doing section 2.
3. Three year strategy: We belong to Jesus, We belong together, We belong to the city
4. Vision frame – wants to employ Pastor Ben and have a Ministry Action Team (with some board members and non-board members) to work with him on this. We aren’t recreating it, but rather producing something guided by Pastor Joe and will work as a board through the pieces.
5. Recording studio – The cross in the FLC will be paid for by donations, freeing up almost \$9,000. Pastor Joe is looking to get quotes on the cost and will potentially use memorial money from members.

Executive Director Chris Thomson’s report:

1. The Covid situation continues to be fluid as we move through this pandemic.
 - a. The new infections disease policy is up on the website. He encourages board members to review it and know what it entails in case board members are asked questions by members. Guide them to Pastor Joe or Chris if they need more clarity.

- b. The policy needs to be updated for Tiny Treasures teachers once they are vaccinated.
Pastor Joe and Chris are keeping up to date with the CDC and Gov. Reynolds office
- 2. Payroll protection program – We have until August to file the forgiveness for the loan. It takes about 60-90 days to be filed.
- 3. Expenses are reduced from a year ago due to reduced ministry and facility expenses.
- 4. There were 5 Sundays in this January compared to 2020. We are less focused on Sunday offering as in-person attendance remains relatively low and contributions roll in throughout the week

Financials report:

Giving was below budget but up from last year. Expenses have been kept below budget, allowing us to remain below budget. Our net losses are below budget but not as below as we were last year. Some January gifts were actually given in December and had to be reversed to 2020. The issue occurred within our giving platform.

Current Discussion and/or Action Items

- 1. Foundation Board Discussion
 - a. The sub-committee (Chris, Brian, Craig and Kurt) met a few weeks ago. Talked about the current members, three want to continue, two undecided, and one declined. Discussed initial conversation possibly coming from Kurt to give an update on what is going on.
 - b. Chris spoke with Jim Schroeder, inquiring on his interest in assisting with marketing and developing a strategy for wills/estates, how to make the Foundation more active and present in the congregation.
 - c. Discussion regarding when to contact Jim, either before or after the Foundation Board is established.
 - i. Scott indicated that when we first recruited the Foundation Board members, it was difficult to recruit without clear direction as to where the Foundation was headed. Can we successfully recruit without defining the Foundation or do we try to set a mission for the Foundation and then recruit?
 - ii. Chris indicated a similar opinion, inquiring if we need more concrete things in place before we recruit and to take advantage of the experienced resource that we have in Jim.
 - iii. Pastor Joe expressed that we have a professional in place that wants to help us and thinks Jim's assistance would help to recruit members. Pastor Joe wonders if we start from a blank slate and ask Jim for his insight as to where we go, mention the ideas we have but let him build from the ground up.
 - d. Potential Foundation Board members:
 - i. Kurt wants to Board to think of individuals who may be interested in serving on the Foundation.
 - ii. Will follow up with Jack Fries and Scott Snyder to gauge their interest and also to confirm with the three other current members and go from there. Brian will help with contacting individuals.
- 2. Policy Manual Updates
 - a. Getting close to completing this, but need to address 2.2.5 – Lead Gloria Dei

- b. Scott suggests that Craig/Jacque incorporate the changes into the Board policy. Scott would do a review of items that he captured and make sure it is all incorporated. Then provide to the Board 2-3 weeks ahead of time to review prior to the meeting. Any final changes can be incorporated and approved as a board.

Housekeeping

1. The next Governing Board meeting will be March 23th. Brian will provide the devotion.

Adjournment

The Governing Board meeting was adjourned at 7:10 pm, followed by the Lord's Prayer.

Respectfully submitted by Jacque Thole