

Governing Board Minutes

September 15, 2020

Martha Raecker led with a devotion – she shared thoughts from Jesus Calling. She focused on Romans 8:28 and the idea of “keeping the faith.”

Call to Order

Due to the pandemic, this meeting was conducted via video conference call. President Scott Strachan called the meeting to order at 6:41 PM. Board members Kurt Kromminga, Martha Raecker, Jacque Thole, Brian Frantum, Greg Carstensen, Ruth Ebke, and Craig Grundmeier were present. Also, on the call were Senior Pastor Joe Meyer and Executive Director Chris Thomson. Anne Sheeley was unable to attend.

Consent Agenda and Minutes

Martha Raecker made a motion to approve the minutes. Brian Frantum seconded. The motion passed.

Reports

Senior Pastor Joe Meyer’s report:

- a. Pastor noted that he is very happy with the worship staff, specifically those in new or adjusted roles: Brenden, James, and Carly
 - a. He has been asking Carly to bring variety in both format and music to the contemporary service and is pleased with what she has done.
- b. The upcoming giveaway was discussed, and Pastor encouraged involvement
- c. The Family Life Center is almost done; they will be doing flooring soon
- d. Pastor mentioned the questionnaire that was sent out to the congregation. The survey results are being looked at with the staff, and Pastor will then provide us with an update as to what was said.
- e. Pastor noted that they are looking at having two 10:30 services when the Family Life Center is done. The idea is to have another blended service in the sanctuary and a contemporary format in the FLC.

Executive Director Chris Thomson’s report:

- a. We are working on getting the membrane restoration outside of the youth center done this year, as we are encountering leaks. We will wait on the larger center wing membrane project until next year.
- b. Chris again stated that he is very happy with the church’s financial position.

Treasurers Report:

Martha pointed out that every line item except facilities and worship is under budget. The former is due to renovation costs being included and the latter is due to livestream technology enhancements needed at the beginning of the pandemic. She is very pleased with the fiscal responsibility the staff has shown. She also noted that we continue to make an approximately \$6,000 monthly principal payment for our current mortgage.

Attendance:

In person numbers are trending upward.

Current Discussion and/or Action Items

- a. We focused on the upcoming year's budget. Individual lines were discussed in detail. Chris used giving trends for this year plus \$70,000 to cover expenses. In the end, we are seeing a budget decrease of approximately 3%.
 - a. Tiny Treasures' overall budget will be lower due to a reduction in staff hours as this year's enrollment is 2/3 of last year and we estimate the next school year at 85%.
 - b. We are going to freeze wages. Overall compensation will be at 68% of the budget. This is still in the high range of what is recommended for a non-profit.
 - c. We are budgeting for a somewhat significant decrease in facilities spending in the coming year, and there will be other smaller decreases across the board.
- b. Greg Carstensen made a motion to take the proposed budget to the congregation for a vote at the annual meeting on October 25th. Ruth Ebke seconded. The motion passed.
- c. We will discuss policy manual changes next month due to the time it took to cover the budget.

Housekeeping

- a. Greg Carstensen will give the September devotional.
- b. The next governing board meeting will be October 20th.

Adjournment

The Governing Board meeting was adjourned at 8:20 pm, followed by the Lord's Prayer.

Respectfully submitted by Craig Grundmeier