

Governing Board Minutes

August 20, 2019 – **APPROVED 9/17/19**

Monica Parsch and Marilyn Carlson presented information on Stephen Ministry at Gloria Dei. They are looking for more members and encouraged the board to help them promote this.

Call to Order

President Scott Strachan called the meeting to order at 6:37 p.m. Board members Kurt Kromminga, Brian Frantum, Jennifer Jaschen, Ruth Ebke, Martha Raecker, and Greg Carstensen were in attendance. Also present were Senior Pastor Joe Meyer and Executive Director Chris Thomson. Anne Sheeley and Craig Grundmeier were absent.

Consent Agenda and Minutes

Martha Raecker made a motion to approve the minutes as written. Jennifer Jaschen seconded. Motion passed.

Reports

Senior Pastor Joe Meyer's report:

- a. Mike Martens has agreed to lead the men's ministry position. He comes on board part-time September 1 and will have 15-20 hours per week beginning January 1.
- b. CORE Beliefs begins September 5th and will have a dinner on the 12th which board members are encouraged to attend if possible.
- c. The worship service time change has met with some mixed reviews but is well received for the most part.
- d. Celebrating staff milestone anniversaries was discussed. There are four who will be reaching the 10-year mark. Maybe a mission could be selected to be supported in their names. There will be additional discussion and thoughts are appreciated.

Executive Director Chris Thomson's report:

- a. June and July giving receipts are averaging around a 9% increase compared to last year. Net income was above budget in each month of the fourth quarter. Even with expenses running ahead of budget (due to overspending requests) in May and June, we still came out ahead by \$140,142 for the year.
- b. All property projects were finished in the last fiscal year and paid then. (Scott raised the question if the Youth Center roof project made it in time. Chris thought it did but said he would double check and he can confirm that it was paid in June.)
- c. There was a question from the safety team regarding potential individual liability if there was a situation in which someone was injured by a safety team member. Brotherhood Mutual has created "Church Security Operations Liability" coverage which they are going to include, free of charge, into our main property/liability policy. This will be covered under the church insurance which was reassuring to the safety team.

Brian Frantum's financial report:

- a. We have a favorable income and balance sheets are looking good. Our mortgage is down to \$425,000.

Chris Thomson's attendance report.

- a. Attendance is consistently good and getting better.

Current Discussion and/or Action Items:

- a. Pastor Meyer went over the architect's drawing for the FLC and kitchen renovation. The bathrooms will be ADA-compliant and be family bathrooms. A grease trap will be added to the kitchen plans. Work would begin in the spring.
- b. Ruth Ebke made a motion to approve the concept of the Family Life Center renovation to be presented to the congregation. Martha Raecker seconded. Motion passed.
- c. Greg Carstensen made a motion to allocate \$75,000 from the cash reserve (this on top of the \$125,000 given to the church for building needs) for the renovation depending on approval by the congregation. Jennifer Jaschen seconded. Motion passed.
- d. It was felt that having two congregational 'town halls' to discuss these renovation plans the week of October 6 would be a good idea.
- e. The voter's meeting will be October 27th.
- f. Scott Strachan will bring a draft to the September meeting to discuss the Board calendar updates for the fiscal year change.
- g. Scott Strachan brought the Board up to date on the Foundation's work.
- h. Pastor Meyer's 2020 compensation was discussed with just the Board members present.

Housekeeping

- a. A devotion schedule was completed for the remainder of this year and a new one for the next fiscal year will be done at a later date.

Adjournment

The meeting was adjourned at 8:30 p.m. followed by the Lord's Prayer.

Respectfully submitted by Ruth Ebke