

## Governing Board Minutes

May 21, 2019

Guest director, Karen Kennedy, described the online store which should be up this week and talked about some items that would be available on the site. She talked about some other displays she has done. Karen was praised for being a blessing to Gloria Dei.

Martha Raecker had a devotion, "Taste and See," based on a book by Margaret Feinberg about connectedness and friendship.

### **Call to Order**

President Scott Strachan called the meeting to order at 6:45 p.m. Board members Craig Grundmeier, Kurt Kromminga, Brian Frantum, Ruth Ebke, Jennifer Jaschen and Martha Raecker were in attendance. Also present were Senior Pastor Joe Meyer and Executive Director Chris Thomson. Anne Sheeley and Greg Carstensen were absent.

### **Consent Agenda and Minutes**

Kurt Kromminga made a motion to approve the minutes as written. Craig Grundmeier seconded. Motion passed.

### **Reports**

Senior Pastor Joe Meyer's report:

- a. Jo Lynn and Steve will celebrate 10 years with us this calendar year and the Board was asked their thoughts on recognizing this milestone for both of them.
- b. Pastor Tim's 30<sup>th</sup> anniversary celebration is planned and will be June 1<sup>st</sup> and 2<sup>nd</sup>.
- c. There was some discussion on changing the starting times for worship services. This would not take place until the first week of August. More discussion on this will follow at the June Board meeting.

Executive Director Chris Thomson's report:

- a. April was a strong month of giving, we exceeded our budgeted giving estimate by 27%. Expenses for April were up from the previous year but still under budget.
- b. Chris has signed a 5-year contract with Unite Private Networks who will be providing the Internet starting this fall. The upstream speed will be increasing fivefold and we will have our own dedicated network, rather than sharing with other buildings and residents.
- c. The mortgage balance is now under \$450,000. Getting the balance down further may be mentioned at the annual meeting or discussed further at the end of the push for funds for the Family Life Center renovation.

Brian Frantum's financial report:

- a. Income without Capital Campaign funds for April is \$40,000 ahead of budget. Expenses without Capital Campaign funds are \$80,000 under budget. Net income without Capital Campaign funds is \$120,000. We are in a strong position with \$400,000 in liquidity at the end of April. Offerings are \$55,000 ahead of last year.

Chris Thomson's attendance report:

- a. April benefited from Palm Sunday's attendance.

## **Current Discussion and/or Action Items**

- a. 6-month budget review/approval
  1. Chris Thomson presented the 6-month budget for the remainder of 2019. Capital Improvements is a new line item. (Projects that add lasting value to the facility/property)
  2. Chris said some projects are falling behind due to weather. He would like these expenses to fall into current fiscal year. He would also like to see us maintain cash levels equal to 2-3 months of operating expenses.
  3. Giving vs. budget continues to trend in the right direction.
  4. Martha thanked Chris for all the additional notes added next to budgeted items. He said Alena is responsible for the details so a special thank you to her.
  5. Chris mentioned that the budget is so much easier with Gloria Dei's giving.
  6. Brian Frantum made a motion to approve the 6-month budget for presentation at the annual meeting. Jennifer Jaschen seconded. Motion passed.
- b. Policy Manual Revisions for Fiscal Year Change

Some policy manual items will need to be updated in regard to the terms of Board members changing and times for new officers to begin. Changes will be looked at in June.
- c. Potential Board of Elders bylaws/policy manual revisions

There was some discussion on the changes that need to be made to reflect our practice of using worship assistants who do what the Elders used to do. The bylaw language will need to change to reflect this. We will discuss this more at a later time to have it ready to present at the October annual meeting.
- d. Congregational Listening Post

Jennifer said she had heard one comment in regard to changing the start of worship times.
- e. Monitoring Affirmation and Board Education

"28 Non-Numerical Signs Of A Healthy Church" by Karl Vaters
- f. Pastor Meyer's Annual Review Feedback

There was a review of the feedback presented to Scott Strachan which was discussed by Board members only.

## **Housekeeping**

- a. Pastor Tim's 30<sup>th</sup> Anniversary Celebration: June 1<sup>st</sup> and 2<sup>nd</sup>
- b. Next meeting: June 18<sup>th</sup>
- c. Devotion: Scott Strachan
- d. Voter's Assembly: June 23<sup>rd</sup>

## **Adjournment**

The Governing Board meeting was adjourned at 9:10 p.m. followed by the Lord's Prayer.

Respectfully submitted by Ruth Ebke.