

Governing Board Minutes

February 19, 2019 – **APPROVED 4/9/19**

Steve Kowbel was the guest director. He said they are raising the bar on quality control. They do have a challenge with volunteers and consistency. They are doing amazing work and continue to improve what they are currently doing.

Ruth Ebke had the devotion, "Explanation of the Lord's Prayer."

Call to Order

Vice President Kurt Kromminga called the meeting to order at 6:37 p.m. Board members Craig Grundmeier, Martha Raecker, Greg Carstensen, Ruth Ebke, Brian Frantum, and Jennifer Jaschen were in attendance. Senior Pastor Joe Meyer and Executive Director Chris Thomson were also present. Anne Sheeley and Scott Strachan were absent.

Consent Agenda and Minutes

Martha Raecker made a motion to approve the minutes as written. Jennifer Jaschen seconded. Motion passed.

Reports

Senior Pastor Joe Meyer's report:

- a. Pastor Meyer discussed the rough draft of the annual congregational report. He encouraged the board members to read it and send comments his way. Further discussion will take place at the next board meeting.
- b. He discussed some of the ideas for renovating the FLC. Some of these were the design for a dedicated entrance on the west side of the FLC, design for a rebuild on the staging currently in the FLC, design for storage off of the FLC, and possibly new chairs.

Executive Director Chris Thomson's report:

- a. January giving was up compared to last year and was over budget. This was a positive development after November and December lagged behind a year ago levels. We are well positioned to present an overspend request at the next meeting with regard to facility spending as well as our foray into hiring a third-party IT help desk.
- b. The remaining mortgage is approximately \$458,000.
- c. People are understanding stewardship. Pledges are up 5.4% from last year, new pledges are at the highest level since 2014 and new pledges' dollar amounts are at the highest level since 2010.

Financials – Brian Frantum

- a. Financials continue to look good. Expenses are coming in under budget.
- b. The balance sheet is sitting strong and offerings continue to be strong.

Attendance – Chris Thomson

- a. Attendance was down in February due to weather but livestream attendance was up.

Current Discussion and/or Action Items:

- a. The Board needs to come up with a nominating committee for the upcoming Board election.
- b. The Annual Voters Meeting will possibly be on June 23rd which is the 4th Sunday in June.
- c. The Board will come up with ideas to celebrate staff “special days” such as birthdays.
- d. The recognition of Pastor Tim’s 30th anniversary of his ordination will be June 2nd or 9th. The donation will go to a ministry he dictates.
- e. The initial Governing Board engagement with congregation feedback only had a comment in regard to the late snow removal on Sunday morning. Kurt said someone told him they appreciated everything the Board was doing.
- f. Logo wear for Board members and nametags was discussed. Nametags will be used.
- g. There will be no March Board meeting and the next meeting will be April 9.
- h. The congregational listening post was “Why Megachurches Are Having a Hard Time Finding Pastors.”

Housekeeping

- a. The next Board meeting will be April 9.
- b. Craig Grundmeier will have devotions.

Adjournment

The Governing Board meeting was adjourned at 7:40 p.m. followed by the Lord’s Prayer.

Respectfully submitted by Ruth Ebke.