

Governing Board Minutes

May 15, 2018 – **APPROVED 6/19/2018**

Our guest director, Jo Lynn Yeutsy, reviewed what is happening in the preschool along with future plans for classes. The Tiny Treasures consignment sale netted almost the same amount as the fall sale.

Call to Order

President Scott Strachan called the meeting to order at 6:35 p.m. Board members Greg Carstensen, Lorrie Graaf, Craig Grundmeier, Jennifer Jaschen, Kurt Kromminga, Ruth Ebke and Brian Frantum were in attendance. Chris Thomson was also in attendance. Anne Sheeley was absent as was Senior Pastor Joe Meyer.

Consent Agenda and Minutes

The minutes of the April 17, 2018 governing board meeting were reviewed. Kurt Kromminga made a motion to accept the minutes as written. Craig Grundmeier seconded the motion. Motion passed.

Reports

Senior Pastor's Report – By Chris Thomson in the absence of Pastor Joe Meyer

- a. SMMO was very successful with 99 women of the 125 registered attend. There were fewer kids this year than previous years.
- b. Compassion International was also well received with around 2,100 people going through the Compassion Experience and 115 kids being adopted.
- c. Chris said he is very encouraged with the group of men who are a part of the men's ministry. They are building relationships and connecting. 20 have also signed up for the Peak Challenge.

Executive Director's Report – Chris Thomson

- a. April was the best month of giving since December and best YOY growth in giving, excluding Nov/Dec, since September 2017.
- b. April expenses were below year ago levels due to the nursery carpet and parking lot LED projects undertaken last year.
- c. On behalf of Pastor Joe, Chris asked the Governing Board for an overspend of \$30,000 within the facilities budget section. This would be used for changing mag locks to electric strikes on all outside doors except the office, a monitor and PC device for the security camera station, 4 rugged mobile phones and antennae for security team to use on premises, materials related to landscaping on the north side of the Tiny Treasures entrance, materials related to the office reconstruction work, and mini-split for the reconstructed offices which provides heating and cooling. There will also be new doors needed for the youth center and outside doors to Duane's shop. Quotes on these will be coming so the \$30,000 has some

cushion added. After some discussion, Ruth Ebke made a motion to approve the request for the \$30,000 overspend within the facilities budget section. Greg Carstensen seconded the motion. Motion passed.

Financials – Brian Frantum

- a. The balance sheet is growing which is very positive.
- b. Brian Frantum made a motion to make the second payment of \$50,000 to be applied to the mortgage reduction as discussed last year. Jennifer Jaschen seconded, motion passed.
- c. Brian reviewed the financial reports as they were printed.

Attendance – Chris Thomson

- a. The FLC continues to have a steady increase in attendance and trends remain very positive.
- b. Livestream will probably come down in May due to improved weather conditions.

Current Discussion and/or Action Items

- a. Chris Thomson lead a discussion on the budget proposal for next year and questions were answered. Greg Carstensen made a motion to approve the budget to be presented to the congregation. Brian Frantum seconded the motion. Motion passed.
- b. The Governing Board nominating committee submitted Martha Raecker's name as a candidate to replace Lorrie Graaf as she completes her three-year term on June 30. Martha will be approved at the annual meeting of the congregation.
- c. Scott Strachan went over the Senior Pastor's review. Scott and Kurt Kromminga met with Pastor Joe Meyer to discuss this review.
- d. The Governing Board review will evaluate our effectiveness as a board. The Policy manual states we do this. A questionnaire will be sent out by Scott and be reviewed at the June Governing Board meeting.
- e. Congregational listening post – Jennifer Jaschen mentioned that a mother was uncomfortable breast feeding in the cry room due to fathers coming in.
- f. Monitoring affirmation and board education – Pete Briscoe "White Chair Film" on youtube.com

Housekeeping

- a. The annual meeting will be June 10th.
- b. At the June Governing Board meeting we will have the Board self review results.
- c. The devotion will be led by Anne Sheeley.
- d. The June Governing Board meeting will be June 19th.

Addendum to the minutes:

The following amended resolution was communicated to the Governing Board of Gloria Dei Lutheran Church at the Governing Board meeting on May 15, 2018:

Whereas, ministers who own their home do not pay federal income taxes on the amount of their compensation that their employing church designates in advance as a housing allowance, to the extent that the allowance represents compensation for ministerial services, is used to pay housing expenses, and does not exceed the fair rental value of the home (furnished, plus utilities); and

Whereas, Pastor Benjamin Johnson is compensated by Gloria Dei Lutheran Church exclusively for services as a minister of the Gospel; and

Whereas, Gloria Dei Lutheran Church does not provide Pastor Johnson with a parsonage; therefore, it is hereby

Resolved, that his housing allowance be adjusted from \$50,613 to \$48,318.87 of the total 2018 compensation paid to Pastor Johnson, due to his decision to bring his family on to the Concordia Health Plan, which necessitated the need to increase his non-housing allowance compensation, in order to pay for the associated increase in premium cost.

Adjournment

The Governing Board meeting was adjourned followed by the Lord's Prayer.

Respectfully submitted by Ruth Ebke