

Gloria Dei Lutheran Church Governing Board
March 20, 2018 – APPROVED 4/17/2018

DeAnn McCue was unable to attend as the guest director. Information on the Vacation Bible School 2018 and the Hong Kong VBS from DeAnn has previously been sent to the Governing Board. Ruth Ebke then opened with the devotion.

Call to Order

President Scott Strachan called the meeting to order at 6:30. Board members Greg Carstensen, Lorrie Graaf, Craig Grundmeier, Jennifer Jaschen, Kurt Kromminga, Anne Sheeley, Ruth Ebke, and Brian Frantum were in attendance. Senior Pastor Joe Meyer and Chris Thomson were also in attendance.

Consent Agenda and Minutes

The minutes of the February 20, 2018 governing board meeting were reviewed with one correction suggested. The annual report handed out by Pastor Joe Meyer should be used as the Senior Pastor's report in place of no report for the month. Kurt Kromminga made a motion to accept the minutes with this correction. Anne Sheeley seconded the motion. Motion passed.

Reports

Senior Pastor's Report – Pastor Joe Meyer

- a. The focus groups were discussed. There are 10 people signed up to help as a part of these groups. Pastor Meyer will be meeting with the Futures MAT to develop surveys to get a feel for our congregations' thoughts and attitudes on a number of subjects. The focus groups will gather to give initial feedback prior to the congregational surveys and follow up feedback after the surveys are given. Their work is helpful in the overall survey process. The information gathered will be part of a comprehensive and long-term strategic plan for the future of our congregation.
- b. Pastor Meyer requested that his salary not be increased more than 2% every 2 years for the next 6 years.
- c. New pew bibles with giant print will be purchased with memorial money.
- d. Pastor Meyer said that he would like to see someone who can sign for the deaf be looked at so we could serve our deaf community.
- e. It was felt that Mackenzie Doraska should be called for the Children's Ministry Director as of July and the next fiscal year. Anne Sheeley made a motion to extend this call to Mackenzie. Jennifer Jaschen seconded the motion. Motion passed.

Executive Director's Report – Chris Thomson

- a. February giving was typical for this month.
- b. Chris attended the Sheepdog Safety Training Seminar on March 19-20. He will meet with the security team the week after Holy Week to develop a security policy.

- c. Sprinkler repairs will be more costly than anticipated.
- d. New locks will be placed on the preschool doors. The teachers want to lock from the inside and keep the doors locked at all times. (Addendum: The new policy is to keep the doors locked at all times which negates the need for new locks.)
- e. The mortgage rate did go up to 4% from 3 7/8%.

Financials – Brian Frantum

- a. Brian reported the shortfall in giving is offset by expense control. We have a very liquid balance sheet.

Attendance – Chris Thomson

- a. Online attendance is increasing as well as the 9:30 Sunday morning service in the FLC.

Current Discussion and/or Action Items

- a. The Senior Pastor's Annual Report was discussed. He did receive a few suggestions which he appreciated.
- b. The Foundation Board selections have been notified. It was felt that it would be helpful if the former members could attend the first meeting. The concern was how to keep the Board focused with a purpose. Scott will get a meeting set up after Easter.
- c. There are 5 Gloria Dei members who have consented to be on the nominating committee for a Governing Board member for next year. They are Kay Readinger, Jay Plagge, Marv Rohn, Wally Haase, and Jacque Thole.
- d. The budget amount for the upcoming fiscal year was discussed. Chris talked about what all went into making the decision for the amount to be approved. There were no additional pledges the past month so we are behind \$15,000 from last year, down 18 pledging units. Two thirds of the budget is based on pledges. Craig Grundmeier made a motion to approve the target budget amount of \$1,955,000.00 for the budget year 2018-2019. Brian Frantum seconded the motion. Motion passed.
- e. All current Governing Board officers have consented to continue their duties for the next fiscal year. Greg Carstensen made a motion to accept these officers for another year. Jennifer Jaschen seconded the motion. Motion passed.
- f. Monitoring affirmation and Governing Board education – "Seven Potentially Deadly Church Sicknesses".
- g. Senior Pastor Joe Meyer then left the room and the Governing Board discussed his review process.

Housekeeping

In April:

- a. Senior Pastor review results presented to Board
- b. Budget update

Adjournment

The Governing Board meeting was adjourned at 8:35 followed by the Lord's Prayer.
Respectfully submitted by Ruth Ebke.